

STUDENT DRESS CODE/UNIFORM - POLICY



*St John's College takes a zero-tolerance approach to child abuse and is fully committed to ensuring that its strategies, policies, procedures and practices meet all **Child Safety Standards as specified in Ministerial Order No. 870 (2015)***

RATIONALE

School boards have the authority to develop and approve dress codes for their students. The development of, or amendment to, a dress code is the responsibility of school boards in consultation with its school community. The school board should ensure that:

- the dress code reflects the values of the school community;
- there is a balance between the rights of individual students and the best interests of the whole school community;
- amending or reviewing of the dress code when required.

At St John's College the purpose of the dress code is to:

- promote a sense of identity and pride;
- support cohesion and good order in the school;
- allowing all students to feel equal;
- preventing bullying and competition on the basis of clothing;
- ensuring student's appearance reflects the expectations of their school community;
- enhancing the profile and identity of the school and its students within the wider community;
- strengthening the spirit of community within the school;
- enhancing individual student's safety and group security;
- ensuring all students are dressed safely and appropriately for school activities;
- encouraging students to develop pride in their appearance;

STUDENT DRESS CODE/UNIFORM - POLICY



- encouraging students to present themselves appropriately.

The dress codes must comply with human rights and anti-discrimination legislation by:

- treating students equally;
- not treating students differently because of personal characteristics;
- upholding human rights requirements.

The St John's College Board works with the school community in developing, reviewing, implementing and enforcing the dress code.

The College Board will document the dress code consultation and development process as evidence that they have consulted with their school community. The Board will:

- consult with and communicate the dress code to the school community;
- demonstrate to its school community that it has considered the cost implications of its selected school uniform;
- work in partnership with the College Principal and Executive team to ensure that measures used to enforce the dress code are consistent with the school's Student Engagement Policy;
- create a positive school culture, clearly articulating school-wide expectations and consistent processes to address areas of concern in a staged manner.

PURPOSE

This policy ensures St John's College:

- reviews and enforces its dress code appropriately;
- promotes equality amongst all students;
- develops a sense of pride in, and identification with the school;
- provides durable clothing that is cost effective and practical for our school environment;

STUDENT DRESS CODE/UNIFORM - POLICY



- maintains and enhances the positive image of the school in the community.

DEFINITION

A dress code is a written statement of School Board expectations regarding the appearance of students during school hours, while travelling to and from school and when engaged in school activities out of school hours. It may:

- define standards for the general presentation of students;
- set out broad guidelines about student appearance;
- require students to wear a school uniform;
- define specifications for garment design and colours.

IMPLEMENTATION

The Uniform/Dress Code applies during school hours, while travelling to and from school, and when students are on school excursions.

The School Board will carefully consider the forms of consultation that will be undertaken in developing or reviewing a dress code. Consultation may include:

- letters or surveys to parents and guardians;
- information in newsletters and on the website;
- parent and student meetings or focus groups.

The student dress code, including any changes in dress requirements will be:

- communicated widely throughout the school community;
- provided to all prospective students and parents and guardians prior to enrolment at the school;
- translated into community languages and/or communicated via a translator, if required, for example at an information night or upon enrolment.

STUDENT DRESS CODE/UNIFORM - POLICY



The uniform will be reviewed from time to time to ensure the code reflects the values of the community and that there is a balance between rights of individual students and the whole school community. As the dress code takes precedence over a student's individual preferences the School Board will consider if the dress code:

- is compatible with state and federal human rights and anti-discrimination legislation (see: Human Rights and Anti-discrimination Requirements within Related policies);
- ensures that any gender specific requirements accord with school community standards and anti-discrimination legislation;
- clearly outlines the rights and responsibilities of parents/guardians, students and the school;
- is respectful of the cultural norms of the school community;
- is reasonable by contemporary standards and avoids unnecessarily intruding on student's rights in matters of personal appearance;
- allows for individual expression through alternatives within overall garment requirements;
- is suitable to the role of students and the tasks and functions they perform;
- takes into account health and safety issues;
- allows students to dress comfortably in all weather conditions;
- provides clothing for sports or physical education that is practical and that all students will feel comfortable wearing;
- supports informal or incidental physical activity such as lunchtime sport, walking or cycling to school;
- is communicated clearly to students, parents/guardians prior to enrolment, providing a basis of assent.

Students may be excluded from activities (excursions or sport events) or sent home to change for breaches of the dress code. Issues of safety may also lead to exclusion. Students may be excluded from school (suspension/suspension) for willful failure to comply with the dress code.

STUDENT DRESS CODE/UNIFORM - POLICY



Please refer also to the *Sun & UV Protection [SunSmart] Policy*.

EVALUATION

This policy will be reviewed every two years.

RATIFICATION

This policy was ratified by the College Board on March 16th 2020.

STUDENT DRESS CODE/UNIFORM - POLICY



COLLEGE SPECIFIC PROCEDURES

The College community is committed to implementing the agreed College Policy.

- All students are to wear College uniform.
- Formal uniform must be worn to the College, including on the journeys to and from the College and when on excursions.
- Junior students may wear the sport uniform to and from school on days when they have PE.
- Senior students must wear the formal uniform to and from school everyday; they are required to change into and out of sport uniform for PE classes or sport activities.
- A high standard of neatness and cleanliness is required.
- In Terms 1 and 4 students must dress in the summer uniform.
- In Terms 2 and 3 students must dress in the winter uniform.

Dress and General Appearance Code

- Hair must be well groomed. Hairstyles or colours should not be extreme, with only natural colours permitted.
- Hair accessories need to be yellow, sky or navy blue.
- Minimal make-up is to be worn whilst in school uniform.
- If nail polish is worn to school, it must be clear or neutral in colour. Nails must be trimmed.

Jewellery

- Studs or sleepers may only be worn in ears (dangling earrings are not permitted).
- Multiple ear piercings are not permitted.
- Piercings other than single ear piercings are not permitted.

STUDENT DRESS CODE/UNIFORM - POLICY



- A watch may be worn, however the watch must not be used as a mobile phone as mobile phones are banned at school.
- One prayer rope may be worn on the wrist.
- Facial piercings, and tattoos are not permitted and must be covered.
- A single crucifix may be worn around the neck.

General

Head coverings may be worn where it is a religious requirement. Only navy or all white hair coverings are permitted.

Hoodies are not permitted at any time and will be confiscated on sight.

Modest exceptions are made to the uniform code to allow students to observe the requirements of the religions to which they belong (and not for personal adornment).

If there is a medical condition which precludes the wearing of the uniform parents should contact the Principal to discuss the issue.

Please Note: All articles of clothing must be named.

Uniform Supplier

A Plus School Wear

Address : 133 Bakers Road Coburg North 3058

Phone: +61 3 9354 8345 Fax: +61 3 9354 5777

Email: shop@agsprints.com.au

Standard Items

Blazer Navy with logo on breast pocket. Senior School/College Captains require a decorative trim on their blazer which can be provided by the uniform shop.

Pullover Navy embroidered with school logo. Gold and white stripes with cuffs and Vee neck

STUDENT DRESS CODE/UNIFORM - POLICY



Shoes Black leather school shoes with flat heels. Shoes must not be suede, canvas etc., and must be plain black with no other colours. No boots, runners, work boots, pointy toe evening shoes or fashion high heels are permitted

Runners are to be worn only on days in which the sports uniform is required and only worn with the sport uniform.

School Bag Royal blue with emblem

Hats SJC logo sun smart hats with or plain navy caps.

Scarf/Gloves Plain navy winter scarves and plain navy gloves. No beanies.

Belts Plain black, discreet silver buckle – no decorative buckles.

Girls' Summer Uniform

Dress Sky Blue dress with white trims

Socks White knee high socks

Girls' Winter Uniform

Tunic/Skirt Navy Blue

Tights Navy (no leggings) or long navy socks

Shirt Long sleeve sky blue button up shirt with SJC logo

Boys' Summer Uniform

Shorts/Trousers Navy tailored shorts or trousers

Shirt Short Sleeve sky blue button up shirt with SJC logo

STUDENT DRESS CODE/UNIFORM - POLICY



Tie SJC striped logo tie

Socks Navy knee high with white stripe

Boys' Winter Uniform

Shorts/Trousers Navy tailored trousers

Tie SJC striped logo tie

Shirt Long Sleeve business style button up shirt with SJC logo

Socks Navy knee high with white stripes

Sport / PE Girls and Boys

Shell jacket Navy with trim and emblem

Track pants Navy with white trim and emblem

Shorts Navy with white trim and emblem

Polo Shirt Navy with Sky panel with white piping trim and emblem

Socks White sport socks (with no other colour trim)

Sport Shoes White, navy or black runners with no black soles (as they mark the gym floor)